



**INTERNATIONAL
BROTHERHOOD
OF ELECTRICAL
WORKERS®**

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KENNETH W. COOPER
International President

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Secretary-Treasurer

February 7, 2025

VIA EMAIL

To: All IBEW Local Union Business Managers with Inside and/or Outside Jurisdiction in the United States

Re: REAL ID Requirement for Federal Facilities and Nuclear Power Plant Access Effective May 7, 2025

Dear Sisters and Brothers:

I am writing to inform you of a significant update regarding access protocols for nuclear facilities. Effective May 7, 2025, the US Department of Homeland Security (DHS) will require all personnel seeking access to nuclear power plants and federal facilities to present a REAL ID compliant identification or an acceptable alternative including US passport or another form of federally recognized identifications.

The REAL ID requirement may apply to all workers, contractors, and other personnel who need access to sites. This change aims to strengthen security measures at sensitive locations and ensure that all individuals accessing these facilities have valid, federally approved identification.

The IBEW recommends that all members who need to access these facilities start the process of obtaining a REAL ID if they have not gotten one yet. REAL ID cards can be obtained through your state's Department of Motor Vehicles or equivalent agency. Please note the following key points regarding this change:

- The REAL ID requirement may begin enforcement starting May 7, 2025.
- Workers will need to present their REAL ID or another form of compliant identification to gain access to nuclear plant sites.
- Employers and contractors should ensure their workforce is aware of this deadline and taking the necessary steps to obtain compliant identification.

Please visit <https://www.dhs.gov/real-id/real-id-faqs> for the most up-to-date information regarding the REAL ID Act.

The IBEW is committed to working with your local union to ensure the membership is fully informed and prepared for this change. Should you have any



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questions, please reach out to the IBEW Construction and Maintenance
Department via email to Construction@ibew.org.

Thank you for your attention to this important matter.

With best wishes, I am

In Solidarity,

Kenneth W. Cooper
International President

KWC:cbj

Copy to All International Vice Presidents in the United States