

# Classification Request – Joint Classification Committee

Date 12/12/2024

Agenda No. \_\_\_\_\_

I. **Source of Request:** Joint Request

II. **Nature of Request:**

Present TVA Title and Wage Level (if any) 004173 CC Ops Tech Trainee \$110,990. 004174 CT Tech Trainee \$110,990. 004175 CC Ops Tech \$115,985. 005080 CT Plant Tech \$115,985.

Proposed TVA Title and Wage Level  
CY2025 - 200429 - Gas Operations Tech Trainee \$119,090  
CY2025 - 200430 - Gas Operations Tech \$125,695

Wage Schedule to Which Request Applies Schedule TB Annual

Check one of the following:

- ☒ Establishment of New Class  
☐ Elimination of Existing Class  
☒ Other

- ☐ Change in Existing Title  
☐ Change in Wage Level Due to Significant Changes in Duties

III. **Reason for Request and Supporting Factual Data:** Request involving changes in wage rates should not be made unless they are based on classification factors as opposed to prevailing wage considerations. Include here pertinent information clarifying or interpreting the request. Attach a job description when requesting a new classification or change of duties of a classification.

Combining existing CC Ops Tech and CT Tech positions  
Combining existing CC Ops Tech trainee and CT Tech trainee  
Will move existing employees into proposed new job descriptions attached not before 12/30/2024

Council Request \_\_\_\_\_

TVA Request \_\_\_\_\_

IV. **Schedule Subcommittee Action**

**Joint Classification Committee Action**

\_\_\_\_\_  
Secretary, Subcommittee

 12-19-2024  
\_\_\_\_\_  
Secretary, Joint Classification Committee



Memorandum of Understanding  
between  
Tennessee Valley Authority  
and the  
International Brotherhood of Electrical Workers  
Regarding the  
Consolidation of Combined Cycle (CC) Operations Technician and Combustion Turbine  
(CT) Technician Classifications  
as well as  
Consolidation of CC and CT Technician Trainee Classifications

Tennessee Valley Authority (TVA) and the International Brotherhood of Electrical Workers (IBEW) agree to the following:

- 1) The Gas CT Technician and the Gas CC Technician will be consolidated into one new classification, Gas Operations Technician.
- 2) The Gas CT Technician Trainee and the Gas CC Technician Trainee will be consolidated into one new classification, Gas Operations Technician Trainee.
- 3) In the case where a former CT Technician Transfers to a Combined Cycle plant as a Gas Operations Technician, they must successfully complete the Control Board Operator phase outlined in the current appendix of the Gas Operations Training Plan for the site they are working at.
- 4) CT Technicians and CC Operations Technicians will be moved into the new Gas Operation Technician classification effective the first payroll Monday after this MOU is signed, but no earlier than December 30, 2024.
- 5) CT Technician Trainees and CC Operations Technician Trainees will be moved into the new Gas Operation Technician Trainee classification effective the first payroll Monday after this MOU is signed, but no earlier than December 30, 2024.
- 6) The Gas Operations Technician, CC Lead Operations Technician, and CT Site Foreman classifications will be covered under the existing Gas Operations Continuing Training MOU, and will receive the one-percent increase in pay as a part of their base pay effective the first payroll Monday after this MOU is signed, but no earlier than December 30, 2024. Employees who fail to meet the requirements for the one-percent increase will not receive the one-percent increase.

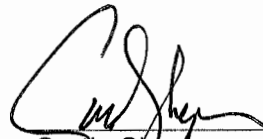
This memorandum of understanding is for the limited purposes contained herein and shall not be used as a precedent in any other circumstances and may be canceled by either party with written notice to the other party 30 days in advance of the effective date of cancellation.



1-16-2025

Matt Faulkner  
Director, Labor Relations  
Tennessee Valley Authority

(date)



12-19-2024

Curtis Sharpe  
International Representative  
International Brotherhood of  
Electrical Workers

(date)