

TVA SCHEDULE OF TRADES AND LABOR CLASSES AND RATES OF PAY
SCHEDULE B. REGULAR MAINTENANCE WORK AND
MISCELLANEOUS OPERATING WORK

NEGOTIATED EFFECTIVE JUNE 5, 2023

Annual rates are converted to hourly rates by dividing the annual rate by 2080 (52 weeks times 40 hours)

Job Code	Classification	Annual Rate	Job Code	Classification	Annual Rate
004101	Fossil Plant Utility Trainee	66,685	004051	Nuclear Utility Trainee	66,685
	Fossil Electrical Technician I			Nuclear Electrical Technician I	
004009	Trainee 1st Period	66,685	004052	Trainee 1st Period	66,685
004011	Trainee 2nd Period	73,830	004053	Trainee 2nd Period	73,830
004013	Trainee 3rd Period	80,975	004054	Trainee 3rd Period	80,975
004014	Trainee 4th Period	85,740	004056	Trainee 4th Period	85,740
004019	Trainee 5th Period	95,265	004057	Trainee 5th Period	95,265
	Fossil Mechanical Technician I			Nuclear Mechanical Technician I	
004021	Trainee 1st Period	66,685	004058	Trainee 1st Period	66,685
004022	Trainee 2nd Period	73,830	004059	Trainee 2nd Period	73,830
004031	Trainee 3rd Period	80,975	004062	Trainee 3rd Period	80,975
004032	Trainee 4th Period	85,740	004063	Trainee 4th Period	85,740
004033	Trainee 5th Period	95,265	004064	Trainee 5th Period	95,265
004034	Fossil Electrical Technician II	95,265	004066	Nuclear Electrical Technician II	95,265
004037	Fossil Mechanical Technician II	95,265	004068	Nuclear Mechanical Technician II	95,265
004186	Level II Tech Journeyman - Boilermaker	95,265			
004187	Level II Tech Journeyman - Electrician	95,265	004067	Nuclear Electrical Technician III	100,030
004185	Level II Tech Journeyman - Machinist	95,265	004081	Nuclear Mechanical Technician III	100,030
004188	Level II Tech Journeyman - Steamfitter	95,265		Nuclear Maintenance Technician IV	
004036	Fossil Electrical Technician III	100,030	004193	Advanced Rigging and Heat Exchange Sp.	107,650
004039	Fossil Mechanical Technician III	100,030	004191	Air Operated Valves Specialist	107,650
004041	Yard Electrical Technician III	100,030	004189	Breakers Specialist	107,650
004046	Yard Equipment Technician III	100,030	004194	Crane and Refueling Equipment Sp.	107,650
004044	Yard Mechanical Technician III	100,030	004195	Diesel Generator Specialist	107,650
	Fossil Maintenance Technician IV		004196	Heating Ventilation and AC Spec	107,650
004205	Breakers Specialist	107,650	004197	Inverters, Chargers & Diesel Gen Cntrl Sp.	107,650
004206	Machining Specialist	107,650	004198	Local Leak Rate Testing Specialist	107,650
004207	Pollution Control Equip Spec	107,650	004201	Machining Specialist	107,650
004208	Pulverizers and Associated Fuel Prep Sp.	107,650	004202	Motor Operated Valves Specialist	107,650
004209	Rotating Equipment Specialist	107,650	004203	Rotating Equipment Specialist	107,650
004211	Valve and Valve Actuator Specialist	107,650	004192	Welding Specialist	107,650
004204	Welding Specialist	107,650	004089	Hydro Trainee 1st Period	66,685
004047	Fossil Maintenance Technician IV - General ^{1a}	104,790	004090	Hydro Trainee 2nd Period	73,830
004049	Yard Operations Technician IV - General ^{1a}	104,790	004091	Hydro Trainee 3rd Period	80,975
004048	Fossil Maintenance Lead Technician V ^{1b}	117,365	004092	Hydro Trainee 4th Period	85,740
004050	Yard Operations Lead Technician V ^{1b}	117,365	004093	Hydro Trainee 5th Period	95,265
			004094	Hydro Technician II	95,265
			004095	Hydro Technician III	104,790
			004096	Hydro Technician IV	119,080
			004098	Hydro Technician III PS OH	110,030
			004131	Hydro Technician III PS SOH	122,035
			004129	Hydro Technician III SOH	112,415
			004133	Hydro Technician IV PS SOH	125,035
			200133	Hydro Tech Instructor	137,145

Job Code	Classification by Craft	Annual Rate	Job Code	Classification by Craft	Annual Rate
International Brotherhood of <u>Boilermakers</u> , Iron Ship Builders, Blacksmiths, Forgers and Helpers			International Brotherhood of <u>Electrical Workers (cont.)</u>		
004320	Blacksmith	95,265	007517	Sr. Instrument Mechanic Foreman - Nuc	127,025
004310	Blacksmith Foreman	112,415	004137	Sr. Instrument Mech - Emerg Prep	107,650
004330	Blacksmith Welder	95,265	004138	Sr. Instrument Mech - Emerg Prep FM	127,025
004410	Boilermaker	95,265	007501	Sr. Instrument Mech Trainee (RG) 1	66,685
200053	Boilermaker - Coal Plant	95,265	007502	Sr. Instrument Mec Trainee (RG) 2	76,210
004380	Boilermaker Foreman	112,415	007503	Sr. Instrument Mech Trainee (RG) 3	80,975
004386	Boilermaker Erector	123,655	007504	Sr. Instrument Mech Trainee (RG) 4	85,740
004450	Boilermaker Welder	95,265	007505	Sr. Instrument Mech Trainee (RG) 5	95,265
006202	Maint Mechanic/Boilermaker	95,265	007720	Special Transmission Line Foreman	123,655
006203	Maint Mechanic/Boilermaker FM	112,415	004146	Telecom System Mechanic	95,265
International Brotherhood of <u>Electrical Workers</u>			004147	Telecom System Mechanic Foreman	112,415
004650	Cable Splicer	95,765	008253	Trans Const Foreman - Power System	123,655
004173	CC Operations Technician Trainee	107,650	008350	Maintenance (Special Equipment)	85,740
004175	CC Operations Technician	112,495	008353	Trainee I	66,875
004238	CC Operations Technician Lead	123,745	008352	Trainee II	72,880
004174	CT Technician Trainee	107,650	008351	Trainee III	77,165
005080	CT Plant Technician	112,495	<u>Laborers'</u> International Union of North America		
005082	CT Plant Foreman	127,120	DH0001	Custodian Trainee	30,235
000198	CT/CC Technician Instructor	137,145	DH0002	Custodian	37,795
005220	Electrician	95,265	DH0003	Custodian Lead	44,600
200055	Electrician - Coal Plant	95,265	005100	Deckhand	61,025
200081	Electrician (Nuclear)	95,265	005912	Laborer	58,680
005290	Electrician Apprentice 1st Period A	54,300	005900	Laborer Foreman	68,070
005280	Electrician Apprentice 1st Period B	57,160	005905	Laborer Head Foreman	123,655
005270	Electrician Apprentice 2nd Period	62,875	005906	Laborer Multi-Crew Foreman	74,875
005260	Electrician Apprentice 3rd Period	70,495	International Association of		
005250	Electrician Apprentice 4th Period	80,975	<u>Machinists</u> and Aerospace Workers		
005188	Electrician (Fire Protection) Level I ²	95,265	004020	Airplane Mechanic (incl CAA inspection)	104,790
005189	Electrician (Fire Protection) Level II ²	100,030	004018	Airplane Mechanic Foreman	123,650
005190	Electrician Foreman	112,415	005540	Gas and Diesel Mechanic	95,265
005195	Electrician Head Foreman	123,655	005530	Gas and Diesel Mechanic Foreman	112,415
005230	Electrician Welder	95,265	005539	Gas and Diesel Mech Head Foreman	123,655
005315	Elevator - Fixed Crane Inspector	112,415	005600	Gas and Diesel Mechanic Helper	66,685
005690	Groundman Foreman	95,265	005601	Gas and Diesel Mechanic Helper II	73,830
005710	Groundman - Line Maintenance	70,495	004148	Gas and Diesel Mechanic Helper III	83,835
004102	Groundman Trainee 1A	52,870	004149	Gas and Diesel Field PM Mechanic	76,210
004119	Groundman Trainee 1B	57,100	004183	Helicopter Mechanic	104,790
004103	Groundman Trainee 1B-R	57,805	004184	Helicopter Mechanic Foreman	123,650
004124	Groundman Trainee 2	62,740	006130	Machinist	95,265
004104	Groundman Trainee 2-R	63,445	200054	Machinist - Coal Plant	95,265
005820	Instrument Mechanic	95,265	004150	Machinist Field Support	95,265
005870	Instrument Mechanic Trainee 1st Pd.	66,685	006110	Machinist Foreman	112,415
005850	Instrument Mechanic Trainee 2nd Pd.	73,830	006115	Machinist Head Foreman	123,655
005840	Instrument Mechanic Trainee 3rd Pd.	80,975	006200	Machinist Helper	66,685
005830	Instrument Mechanic Trainee 4th Pd.	85,740	006140	Machinist Welder	95,265
005810	Instrument Mechanic Foreman	112,415	006120	Machinist Welder Foreman	112,415
006000	Lineman	95,265	006204	Maintenance Mechanic/Machinist	95,265
006060	Lineman Apprentice 1st Period A	54,300	006205	Maintenance Mechanic/Machinist FM	112,415
006050	Lineman Apprentice 1st Period B	57,160	005536	Mobile Crane/Aerial Device Inspector	112,415
006040	Lineman Apprentice 2nd Period	62,875	006590	Office Equipment Technician	95,265
006030	Lineman Apprentice 3rd Period	70,495	007518	Senior Office Equipment Technician	104,790
006020	Lineman Apprentice 4th Period	80,975	006760	Outside Machinist	80,975
005990	Lineman Foreman	112,415	006750	Outside Machinist Foreman	95,550
006453	Motor Winder	95,265	008410	Turbine Crew Trainee I	66,360
006452	Motor Winder Foreman	112,415	008411	Turbine Crew Trainee II	71,100
007420	Right-of-Way Clearing FM - Spray	76,210	008412	Turbine Crew Trainee III	85,740
007513	Sr. Instrument Mechanic	107,650			
007516	Sr. Instrument Mechanic Foreman	127,025			

Job Code	Classification by Craft	Annual Rate
<u>International Union of Operating Engineers</u>		
004630	Bulldozer Operator	72,685
004930	Coal Hauling Foreman	108,565
005060	Crane Operator	82,805
005750	Heavy Equip Operator - Power	92,005
005749	Heavy Equip Operator - Power - Nuc	92,005
004152	Heavy Equip Operator - Transmission	92,005
005751	Heavy Equip Operator Foreman	108,565
005341	Mobile Crane Inspector	112,415
006740	Motorboat Operator	58,680
006650	Oiler	69,005
006655	Operating Engineer Head Foreman	119,420
006860	Pan Scraper Operator ³	82,805
007200	Power Shovel Operator	82,805
008130	Switchman	73,605
008250	Tractor Operator - Farm Type	63,485
200383	Marine Pilot 1	66,335
200384	Marine Pilot 2	71,075
200385	Marine Pilot 3	78,655
200386	Marine Pilot 4	86,235
200387	Master Marine Pilot	94,765
200388	Master Marine Pilot Head Foreman	104,240

United Association of Journeymen and Apprentices of the
Plumbing and Pipe Fitting Industry of the U.S. and Canada

005960	Lead Burner	95,465
006208	Maint Mechanic/Steamfitter	95,265
006209	Maint Mechanic/Steamfitter Foreman	112,415
007080	Plumber	95,265
007070	Plumber Foreman	112,415
007770	Steamfitter	95,265
200052	Steamfitter - Coal Plant	95,265
007748	Steamfitter (Fire Protection) Level I ²	95,265
007749	Steamfitter (Fire Protection) Level II ²	100,030
007750	Steamfitter Foreman	112,415
007755	Steamfitter Head Foreman	123,655
007785	Steamfitter Sketchman	112,415
007800	Steamfitter Welder	95,265
007760	Steamfitter Welder Foreman	112,415

Job Code	Classification by Craft	Annual Rate
<u>Trades and Labor Council for Annual Employees</u>		
004181	Central Lab Maint Tech	100,030
004182	Central Lab Maint Tech Foreman	118,035
005620	General Building Mechanic	95,265
005619	General Building Mechanic - A	90,500
005618	General Building Mechanic - B	85,740
005615	General Building Mechanic - E	71,450
005621	General Building Mechanic (Office Building Systems)	95,265
005626	General Bldg Mech App 1st Pd A	54,300
005627	General Bldg Mech App 1st Pd B	57,160
005628	General Bldg Mech App 2nd Pd	62,875
005629	General Bldg Mech App 3rd Pd	70,495
005631	General Bldg Mech App 4th Pd	80,975
005632	General Bldg Mech App 5th Pd	85,740
005623	General Building Mechanic FM	112,415
005624	General Building Mechanic Helper	66,685
004110	General Maint Worker	66,485
004111	General Maint Worker Foreman	78,450
004172	General Maint Worker Regional FM	95,030
004112	Facilities Maint Tech	100,030
004113	Facilities Maint Tech FM	118,035
004114	Facilities Maint Tech WPO	100,030
004115	Facilities Maint Tech WPO Foreman	118,035
004008	Maintenance Foreman	112,415
006864	Property Maint Worker	60,440
006865	Property Maint Worker Foreman (Craft) Instructor ⁴ Rehab (craft) ⁵	71,320

Footnotes

- 1a. Limited to those holding Level IV position before 3/3/2011
- 1b. Limited to those holding Level V position before 3/3/2011
2. Restricted to Nuclear Power
3. Restricted to Bull Run Steam Plant
4. Rate is 18% above journeyman
5. 90% of craft rate

Shift Differential for Schedules B, C and D:

Evening: 85 cents per hour

Night: \$1.03 per hour

Meal Allowance: \$17.40

Travel Subsistence: \$106.59

(For those employees engaged in transmission system work)

TVA SCHEDULE OF TRADES AND LABOR CLASSES AND RATES OF PAY
SCHEDULE C. REGULAR OPERATING WORK - CHEMICAL PLANT
 NEGOTIATED EFFECTIVE JUNE 5, 2023

Annual rates are converted to hourly rates by dividing the annual rate by 2080 (52 weeks times 40 hours)

Job Code	Classification	Annual Rate
005912	Laborer	58,680
	<u>Operator Trainees</u>	
004897	Chemical Plant Operator Trainee I-A	53,730
004896	Chemical Plant Operator Trainee I-B	62,685
004895	Chemical Plant Operator Trainee II	71,640
004894	Chemical Plant Operator Trainee III	80,595
	<u>Operators</u>	
004001	Chemical Demilitarization Operator	71,640
007265	Prototype Process Operator	89,550
	<u>Foremen</u>	
004116	Chemical Demilitarization Foreman	80,235
007260	Prototype Process Foreman	105,670

TVA SCHEDULE OF TRADES AND LABOR CLASSES AND RATES OF PAY
SCHEDULE D. REGULAR OPERATING WORK - POWER - NUCLEAR POWER
NEGOTIATED EFFECTIVE JUNE 5, 2023

Annual rates are converted to hourly rates by dividing the annual rate by 2080 (52 weeks times 40 hours)

Job Code	Classification	Annual Rate	Job Code	Classification	Annual Rate
<u>Fossil/Nuclear Operations</u>			<u>Hydro/System Operations</u>		
004160	Assistant Unit Operator (AUO)	95,265	005930	Laborer	58,680
004164	AUO - Refuel Floor Assistant	104,440	005630	Gate Operator	76,210
004163	AUO - Scrubber Operator	99,170	005770	Hydro Plant Helper	76,210
004940	Coal Tower Foreman	91,030	008074	Student Instructor - Electrical	137,145
005000	Conveyor Car Dumper Operator	73,515	008090	Substation Operator	95,265
005912	Laborer	58,680	<u>Student Generating Plant Operators (Fossil/Hydro)</u>		
005900	Laborer Foreman	68,070	008040	Student Gen Plant Op 1st Period	74,305
004161	Nuclear Assistant Unit Operator	104,440	008050	Student Gen Plant Op 2nd Period	80,025
008431	Nuclear Unit Operator	132,120	008060	Student Gen Plant Op 3rd Period	86,690
008428	Nuclear Unit Operator Trainee	114,885	008070	Student Gen Plant Op 4th Period	95,265
007335	Refuel Floor Assistant ¹	123,240	008072	Student Gen Plant Op 4th Period (H)	95,265
007530	Senior Switchboard Operator	104,790	<u>Student Generating Plant Operators (Nuclear)</u>		
008076	Student Instructor - Nuclear	137,145	004177	Student Gen Plant Op - Nuclear 1st Period	78,330
008077	Student Instructor - Nuclear RL ²	144,645	004178	Student Gen Plant Op - Nuclear 2nd Period	84,595
008075	Student Instructor - Steam	137,145	004179	Student Gen Plant Op - Nuclear 3rd Period	90,865
008430	Unit Operator	104,790	004180	Student Gen Plant Op - Nuclear 4th Period	97,130
008442	Unit Operator - Radwaste	114,885			
200185	Emergency Services Op I ¹	95,265			
200186	Emergency Services Op II ¹	101,935			
200187	Emergency Services Op Sr ¹	120,285			
200382	AUO Probationary	104,240			

Footnotes

1. Restricted to Nuclear Power
premium for working with and maintaining a reactor operator
license

TVA SCHEDULE OF TRADES AND LABOR CLASSES AND RATES OF PAY
SCHEDULE E. INTERNATIONAL BROTHERHOOD OF TEAMSTERS
NEGOTIATED EFFECTIVE JUNE 5, 2023

Annual rates are converted to hourly rates by dividing the annual rate by 2080 (52 weeks times 40 hours)

<u>Job Code</u>	<u>Classification</u>	<u>Annual Rate</u>
006272	Material Handler	75,660
006273	Material Handler Foreman	89,270
006271	Material Handler Trainee	65,820
006551	Nuclear Material Handler I	79,615
006552	Nuclear Material Handler II	87,750
006553	Nuclear Material Handler Foreman	103,550
006867	Property Maintenance Foreman - T	71,320
006866	Property Maintenance Worker - T	60,440
004117	General Maintenance Worker - T	66,485
004118	General Maintenance Worker Foreman - T	78,450
008301	Truck Driver	71,165
008321	Truck Driver Foreman	83,985

Shift Differential

Evening: 85 cents per hour

Night: \$1.03 per hour

Meal Allowance: \$17.40